

Garrett Uniform Requirements

The adoption of the policy has several goals:

- Focus student attention on schoolwork and alleviate the peer pressure students feel to compare with those who wear the latest cool clothing;
- Create an orderly uniform environment where all children are perceived on an equal plane;
- Reduce conflict among students and reduce disciplinary actions that need to be taken by administrators and teachers; and
- Provide parents the opportunity to save money on purchasing clothes and more easily plan their child's selection of clothing for the week.

1) Pants and slacks

- a) Khaki or navy in color
- b) No more than one size larger than the actual waist size
- c) Fitted leg and hemmed; length is to the top of the shoe, not dragging on the floor
- d) Worn at the waist
- e) No excessive pockets, zippers and/or stitching
- f) No sweatpants or denim jeans permitted

2) Shorts/Capri's

- a) Khaki or navy in color
- b) May not be worn shorter than 3" above the knee
- c) No longer than mid-calf
- d) Worn at the waist

3) Skirts, Skorts and Jumpers

- a) Khaki or navy in color
- b) May not be worn shorter than 3" above the knee
- c) No longer than mid-calf
- d) Worn at the waist

4) Tops

- a) Solid (no prints allowed) navy blue, light/powder blue, white or grey
- b) Garrett Spirit wear "POLO" shirts ONLY are allowed to be worn anytime (these will not be provided by the PTA)
- c) COLLARED shirts or blouses or turtleneck
- d) All shirts must be long enough to be tucked in and stay tucked in
- e) No sleeveless shirts or T-shirt style undershirts

5) Vests and Sweaters

- a) Solid (no prints allowed) navy blue, light/powder blue, white or grey
- b) Long or short sleeve sweaters
- c) Pullover, zippered or buttoned cardigan sweaters or vests are acceptable
- d) Uniform tops must be worn underneath and tucked at the waist

6) **Sweatshirts**

- a) NO HOODED, sleeveless or pocketed sweatshirts allowed. Sweatshirts must be the same colors, solid colors, as the tops indicated above (navy blue, light/powder blue or white or grey)
- b) Uniform tops must be worn underneath and tucked at the waist

7) **Belts (Optional, but if worn must fit guidelines below)**

- a) Solid color belts-black, brown, navy blue or white with regular, non-decorative Buckles
- b) Belts should fit, with the end only a few inches past the buckle

8) **Shoes, Socks and Shoelaces**

- a) Athletic/tennis shoes or other sturdy, leather type shoes with skid free soles are acceptable
- b) Shoelaces must be tied and match shoes (solid in color); Velcro is acceptable
- c) Socks are to be solid white, black, grey, navy or powder blue
- d) Girls may wear skin tone pantyhose, tights or knee highs in white, black, grey, navy or power blue
- e) No Heeleys
- f) No lights or decorative ornaments

9) **Jewelry**

- a) Minimal, simple in nature and non-disruptive

10) **Spirit Days**

- a) Every Friday will be Spirit Day
- b) Students may wear ANY Garrett Spirit clothing on Fridays or the “last” day of the week.
- c) Students may wear jeans along with their spirit wear
- d) If Spirit wear is not worn by child, uniform tops are to be worn with jeans.

11) **Not Acceptable – AT ALL**

- a) No oversized or undersized clothing is acceptable
- b) No hats, caps, berets, wave caps, scarves or bandannas worn in the building
- c) No belt chains hooked to wallets, keys, etc.
- d) No visible labels or logos are permitted on any piece of clothing
- e) No outer jackets or coats worn during school hours

Mandatory Uniform School Compliance Measures beginning August 2009

Garrett Elementary School shall communicate on a regular basis with parent(s) or guardian(s) so that expectations, rationale, and benefits of the program are fully understood by the student and his/her family. Disciplinary action will be taken to encourage compliance with this policy. Uniforms are required to be worn on all school days (including; Galactic Days, field trips, etc.) and for all other school sponsored activities and events occurring during normal school hours, unless exceptions are indicated herein or by the direction of the principal.

TRANSFER STUDENTS WILL BE GRANTED A TWO-WEEK TEMPORARY EXCUSE FROM COMPLIANCE.

Exceptions to wearing the uniform are permitted when:

- 1) Uniforms of nationally recognized youth organizations such as the Boy Scouts and Girl Scouts, D.A.R.E, etc. can be worn on regular meeting days

Penalty for Consistent Violations (per school year):

- 1) First Violation - Teacher contacts the parent(s) or guardian(s) and notifies the principal that a violation has occurred. School uniform clothing will need to be brought to school for the student.
- 2) Second Violation – Student in violation is referred to the principal. Parent(s) or guardian(s) will be contacted and informed that a second violation has occurred. School uniform clothing will need to be brought to school for the student.
- 3) Third violation – Student in violation is referred to the principal. Parent(s) or guardian(s) will be contacted. Parent conference will be scheduled. School uniform clothing will need to be brought to school and detention will be assigned.
- 4) Future violations – Will be considered an act of insubordination and will be handled as such in accordance with Hazelwood School District Code of Conduct Behavior Guide.

EXEMPTION FROM THE UNIFORM POLICY

If the parents or guardian desire to exempt a child from the uniform policy, the parents or guardian must initiate the following procedure:

- A. The parents or guardian may write a letter to the school principal requesting an exemption based on the reasons outlined below.**
- B. The parents or guardian must meet with the school principal to discuss the uniform program and the nature of the objections to mandatory uniforms. The purpose of this meeting includes (1) ensuring that the parents or guardian understand the reasons for the goals of uniforms; (2) verifying the accuracy of the information on the request for exemption; and (3) preventing fraud or misrepresentation.**
- C. The school principal will approve or disapprove exemption based on verification of *financial hardship* or *religious beliefs* only.**
- D. Financial support is offered to families by the Garrett PTA, an exemption for financial hardship may be denied or the child may be granted a temporary excuse from compliance for a period to be determined by the school principal (not to exceed 30 days from the offer of assistance).**
- E. Students who have approved exemptions from the mandatory uniform program will be expected to comply with the district dress code.**